



**AMERICAN FEDERATION OF TELEVISION AND RADIO ARTISTS  
AMERICAN FEDERATION OF MUSICIANS**



Steve Dayan, Business Agent  
IBT Local 399  
4747 Vineland Avenue  
North Hollywood, CA 91602

Dear Steve,

On behalf of the American Federation of Television and Radio Artists (AFTRA) and the American Federation of Musicians (AFM) , we are writing to offer our expressions of support to the film and television Composers and Lyricists in their efforts to organize.

AFM and AFTRA are the entertainment industry unions that represent instrumental and vocal musicians in recorded media, and we therefore understand and recognize how the entire entertainment industry benefits when creative individuals have union representation.

We support your efforts to assist the Composers and Lyricists to organize through the Teamsters and your efforts to be recognized by the employers' association.

Please do not hesitate to give either of us a call if there is anything that either AFM or AFTRA can do to be of assistance.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Kim Roberts Hedgpeth'. The signature is fluid and cursive.

Kim Roberts Hedgpeth  
National Executive Director  
American Federation of Television & Radio Artists

A handwritten signature in black ink, appearing to read 'Thomas F. Lee'. The signature is cursive and somewhat stylized.

Thomas Lee  
President  
American Federation of Musicians

cc: Leo T. Reed